

A0615-3

REPORT
ON
SALARIES OF ADMINISTRATIVE FACULTY IN NURSING,
Excluding Deans
1980 - 1981

Marion I. Murphy, Ph.D., R.N.
Chairman, Data Bank Project
Executive Director, AACN

American Association of Colleges of Nursing
Eleven Dupont Circle, N.W., Suite 430, Washington, D.C. 20036

ADVISORY COMMITTEE TO THE DATA BANK

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INFORMATION SYSTEMS CONSULTANT

Paul Jolly, Ph.D.

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Kip Lester

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SUMMARY

This is AACN's second report of the salaries of faculty members other than the dean, who carry some type of administrative responsibility within baccalaureate and graduate programs in nursing. Interest in comparative salaries of the "other administrative faculty" has been present since AACN first collected salary data in 1978-79. An opportunity was provided for schools to identify such faculty and their salaries on a voluntary basis that year. However, the size of the response as well as lack of precision in data received did not make analysis or publication feasible.

Last year (1979-80) the faculty salary survey again offered deans opportunity to supply salaries of "other administrative faculty" on the reverse side of the questionnaire which sought salary and other personnel data relating to the deanship. In that year a total of 107 institutions supplied usable data for 396 faculty who carried major administrative responsibilities. This report shows an 18 percent increase in the institutional response while the total individuals concerned (402) increased very slightly. A listing of schools which participated is included in the appendix. The reader is reminded that this list of participating schools is not the same as either the list in the Report on Nursing Faculty Salaries or the Report on Salaries of Nursing Deans - both for 1980-81. The reasons are many: new schools or those with very small faculties may not officially have designated an administrator in addition to the dean; some of the larger schools, presumably with faculty in the "other administrative" category, did not choose to participate. As was the case last year, this report carries the title Salaries of Administrative Faculty in Nursing - Excluding Deans. The tables which follow refer to the individuals involved simply as administrative faculty.

METHOD

Data Collection

A copy of the 1980-81 questionnaire on which schools submitted the titles and salaries of administrative faculty other than the dean is included on page 17. One change in this year's questionnaire, the addition of a "salary basis" column for each individual, eliminated need for conversion of certain administrative faculty salaries from academic to calendar year or vice-versa. As a result, much of the time-consuming editing which was necessary last year was eliminated and the accuracy of the data improved.

However, the editing process this year identified another problem in that a small number of administrators who were included did not have faculty rank. Telephone follow-up to schools verified that certain administrative personnel, for example some who were responsible for continuing education programs or assistants to the dean, were not eligible for rank in line with institutional policy. Since these individuals, strictly speaking, are not administrative faculty, they have been excluded from the report.

Titles

The wide variety of titles of administrative faculty constituted a problem in analysis and presentation of data. The eight categories under which the titles were classified for presenting comparable salary data necessitated a special internal review to establish "equivalents." For example, in schools where the chief administrative officer had the title of dean, directors or chairpersons were "administrative personnel." However, when the title of director identified the top nursing position, an assistant director had to be equated with an assistant dean! The same internal review applied to data from schools where the chief administrative officer had the title of chair or chairperson. It was obvious that the same titles were used to describe different responsibilities in different schools. In some instances phone calls to schools were necessary in order to classify administrative faculty accurately.

In addition to the seven main titles under which salary data for administrative faculty are presented, it seemed necessary to utilize "other" for a smaller diversified group. Examples were: R.N. advisor, editor, educational planner, and clinical nurse facilitator. In reviewing the questionnaire prior to the 1980-81 survey some thought was given to providing a fixed group of titles with directions to assign positions to the most appropriate category. However, it seemed likely that schools might tend to create their own "other" categories thus adding to confusion rather than increasing specificity.

Acting or Interim Personnel

All positions which identified the title as acting were eliminated from processing and do not appear in this report. In line with thinking followed in the case of acting or interim deans, such personnel were regarded as serving in a temporary capacity; salaries therefore were assumed not to be typical of the administrative position involved.

Salary Basis

To facilitate the reader's use of the information, all of the salary tables in this report are presented on both an academic and calendar year basis. The preparation of the two sets of salary tables

involved conversion of final salary data from each school, whether on an academic or calendar year basis, to the other base. Thus, for tables based on the academic year, calendar year salaries were adjusted by multiplying by nine-elevenths, while academic year salaries were included without change.

The series of tables representing calendar year salaries were created by multiplying academic year salaries by eleven-ninths, while including the calendar year salaries without change. The two sets of tables include the same schools and the same faculty; they differ only by these conversion factors.

Computer Processing

All data from the administrative salary questionnaire, after the editing and proofing described above, were key-punched and entered into the computer system for processing, identifying each school by an AACN code number. The file was then linked with institutional data in the AACN Data Bank, so that data for each institution and its administrative faculty were available together for processing. In this way, the basis adjustments for calendar year and academic year could be carried out by the computer, and selection by school characteristics could also be automatically performed. Statistical analysis and table preparation were done by computer programs as well.

Percentile Analysis

The format for a first group of tables is similar to those presented in the Report on Salaries of Nursing Deans. Specifically, where there are a sufficient number of administrative faculty in a group, data are presented for the 10th, 25th, 50th, 75th and 90th percentile salaries. These percentile salaries are those below which 10%, 25%, 50%, 75% and 90% of the salaries fall, respectively. By this definition, the 50th percentile is the median salary. The 25th percentile should be regarded as a low salary, and the 10th percentile should be regarded as a very low salary. The 75th percentile should be regarded as a high salary, and the 90th percentile as a very high salary. Percentile salaries have been rounded to the nearest hundred.

The number of individuals in each group is also shown with the percentile statistics. Where the number is small, it is not meaningful to calculate all the percentile values. Thus, the 10th and 90th percentiles have not been calculated where the number is less than eleven; the 25th and 75th percentiles have not been calculated where the number is less than five, and even the 50th percentile has not been reported when the number is less than three.

Following the above, a second group of tables are presented which utilize the matrix format from the Report on Nursing Faculty Salaries (pages 15-16). A key to these tables is on page 5.

RESULTS AND DISCUSSION

The tables which follow are of two types. Group 1, utilizing a percentile format, presents salaries for eight administrative faculty titles. In addition to all-school data, salary tables for administrative faculty are presented by regions, institutional control, and size of nursing faculty. A separate table gives the titles and salaries of continuing education faculty.

Group 2 presents a small group of matrix tables of the type utilized in the Report on Nursing Faculty Salaries. These include a breakdown of administrative faculty by degree level, academic rank, the number of individuals in each category, salaries at the 25th, 50th, and 75th percentiles and the mean. This format was utilized (only) for all-school tables showing salaries for associate deans, assistant deans and chairpersons. It should be noted that this year, Group 2 tables include salaries for the three highest academic ranks: professor, associate professor, and assistant professor. As in Group 1, dual presentations for academic and calendar year salaries follow one another.

Discussion of the data on administrative faculty salaries will be limited to some general comments. Approximately one-half of the schools which supplied data for the Report on Nursing Faculty Salaries are represented in this report. The title of assistant dean was most prominent this year not only in the All School Tables (1a and 1b) but in all regions except the west. One could conjecture that the prominence of one title or another bears a relationship to the size of the school; however, the system of titles used in a college or university also could be responsible. A review of 50th percentile salaries (Tables 9a-b, 10a-b, 11a-b) provides evidence that salaries increase with size of faculty.

In reviewing salaries in relation to titles, the reader is cautioned that variations in salaries may be caused by several factors. For instance, turnover in administrative faculty could result in a newly employed person receiving a lower salary. Conversely, an increase in doctorally prepared administrative faculty could be reflected in higher salaries. Similarly, a detailed comparison with AACN's 1979-80 Salaries of Administrative Faculty in Nursing, Excluding Deans would not be very productive since the list of participating schools as well as administrative faculty could vary considerably.

As was the case last year, slightly over one-third of the schools responding included an administrative faculty member for continuing education. As would be expected, these positions existed in the larger schools; 55 percent had the title of director.

This report has been prepared for membership in response to requests. Experience over a two-year period has indicated that it requires more time and expense than may be apparent from the format. Schools are being asked to evaluate its worth to them; reactions should be sent to AACN headquarters.

KEY TO MATRIX SALARY TABLES*

25th percentile is
\$26,300

50th percentile is
\$27,800

75th percentile is
\$29,500

25th	\$26,300	Number 27
50th	\$27,800	
75th	\$29,500	Mean 28,206

27 Associate Deans
in this group

Mean (average)
salary is \$28,206

Note on Computation of Percentile Statistics: The 25th, 50th or 75th percentile is that salary below which 25%, 50% or 75% of the salaries fall. By this definition, the 50th percentile is the median or middle salary. Percentile statistics have been rounded to the nearest hundred.

* The example is from Table 14a (all schools), academic year salary for an Associate Dean (Associate Professor) with doctorate.

Table 1a

Administrative Faculty Salaries by Title

All Schools - All Regions. Academic Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	76	24,100	26,300	28,600	33,900	36,600
Assistant Dean	102	20,200	23,400	26,500	28,600	32,300
Chair	83	20,000	23,300	27,000	29,500	32,800
Director	81	18,100	20,300	23,800	27,700	30,300
Head	7	0	21,600	22,900	27,300	0
Coordinator	33	16,300	18,700	22,600	24,600	27,700
Assistant to	7	0	20,600	22,300	23,100	0
Other Title	13	16,900	19,000	21,100	22,200	25,100

Table 2a

Administrative Faculty Salaries by Title and Region:

North Atlantic States. Academic Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	11	22,200	24,500	27,200	31,900	34,700
Assistant Dean	13	17,400	19,200	24,000	26,800	31,200
Chair	15	18,700	19,900	25,200	31,000	33,800
Director	29	15,400	19,200	22,500	24,900	30,000
Coordinator	15	17,200	19,000	23,400	24,800	28,100
Other Title	1	0	0	0	0	0

Table 3a

Administrative Faculty Salaries by Title and Region:

Midwestern States. Academic Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	18	25,100	26,500	29,900	36,500	41,000
Assistant Dean	38	20,000	22,500	26,300	27,700	30,300
Chair	14	25,800	27,100	28,600	31,400	33,400
Director	14	17,100	18,900	22,900	28,100	32,400
Head	3	0	22,100	22,900	31,800	0
Coordinator	11	10,700	16,800	21,300	25,700	31,800
Assistant to	2	0	0	0	0	0
Other Title	6	0	17,200	21,700	23,100	0

Table 1b

Administrative Faculty Salaries by Title

All Schools - All Regions. Calendar Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	76	29,500	32,200	34,900	41,400	44,700
Assistant Dean	102	24,700	28,600	32,300	35,000	39,500
Chair	83	24,400	28,500	33,000	36,100	40,100
Director	81	22,100	24,900	29,100	33,900	37,000
Head	7	0	26,400	28,000	33,400	0
Coordinator	33	20,000	22,800	27,600	30,100	33,800
Assistant to	7	0	25,200	27,300	28,300	0
Other Title	13	20,600	23,300	25,800	27,100	30,700

Table 2b

Administrative Faculty Salaries by Title and Region:

North Atlantic States. Calendar Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	11	27,100	30,000	33,200	39,000	42,500
Assistant Dean	13	21,300	23,400	29,300	32,800	38,100
Chair	15	22,800	24,400	30,800	37,900	41,300
Director	29	18,800	23,500	27,500	30,500	36,700
Coordinator	15	21,000	23,200	28,700	30,300	34,400
Other Title	1	0	0	0	0	0

Table 3b

Administrative Faculty Salaries by Title and Region:

Midwestern States. Calendar Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	18	30,700	32,400	36,600	44,700	50,100
Assistant Dean	38	24,500	27,400	32,100	33,800	37,100
Chair	14	31,600	33,200	35,000	38,300	40,900
Director	14	20,900	23,100	28,000	34,400	39,600
Head	3	0	27,000	28,000	38,900	0
Coordinator	11	13,100	20,600	26,000	31,400	38,900
Assistant to	2	0	0	0	0	0
Other Title	6	0	21,100	26,500	28,300	0

Table 4a

Administrative Faculty Salaries by Title and Region:

	Southern States.		<u>Academic Year</u>			
	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	25	24,700	27,200	29,000	32,000	35,900
Assistant Dean	40	20,500	24,600	27,200	29,500	32,400
Chair	40	20,000	22,500	26,400	28,000	32,000
Director	30	19,300	22,400	26,200	28,200	30,400
Head	4	0	21,000	23,000	26,600	0
Coordinator	7	0	19,900	22,300	22,800	0
Assistant to	4	0	21,200	22,700	23,400	0

Table 5a

Administrative Faculty Salaries by Title and Region:

	Western States.		<u>Academic Year</u>			
	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	22	19,700	25,800	27,900	34,400	36,400
Assistant Dean	11	21,000	23,900	28,400	30,400	35,900
Chair	14	20,400	24,200	25,900	32,000	34,800
Director	8	0	20,200	24,500	27,200	0
Assistant to	1	0	0	0	0	0
Other Title	6	0	19,200	20,100	21,900	0

Table 4b

Administrative Faculty Salaries by Title and Region:

	Southern States.		<u>Calendar Year</u>			
	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	25	30,200	33,300	35,500	39,100	43,800
Assistant Dean	40	25,100	30,100	33,300	36,100	39,600
Chair	40	24,500	27,500	32,300	34,200	39,100
Director	30	23,600	27,400	32,000	34,500	37,200
Head	4	0	25,600	28,100	32,500	0
Coordinator	7	0	24,300	27,300	27,900	0
Assistant to	4	0	25,900	27,800	28,600	0

Table 5b

Administrative Faculty Salaries by Title and Region:

	Western States.		<u>Calendar Year</u>			
	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	22	24,100	31,600	34,100	42,000	44,400
Assistant Dean	11	25,600	29,200	34,700	37,200	43,800
Chair	14	24,900	29,600	31,600	39,100	42,500
Director	8	0	24,700	30,000	33,300	0
Assistant to	1	0	0	0	0	0
Other Title	6	0	23,500	24,600	26,700	0

Table 6a

Administrative Faculty Salaries by Title and Institutional

Control: Public.

Academic Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	55	25,300	26,700	29,900	34,400	36,600
Assistant Dean	80	22,000	24,500	27,100	29,600	32,800
Chair	58	20,000	23,100	26,400	28,200	32,800
Director	51	19,200	20,900	24,800	28,000	30,300
Head	7	0	21,600	22,900	27,300	0
Coordinator	18	19,700	22,100	23,600	25,100	30,100
Assistant to	7	0	20,600	22,300	23,100	0
Other Title	7	0	19,500	20,200	22,300	0

Table 7a

Administrative Faculty Salaries by Title and Institutional

Control: Private (Secular).

Academic Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	10	24,400	26,400	28,600	36,300	41,800
Assistant Dean	4	0	21,600	25,500	27,400	0
Chair	21	20,200	26,100	28,600	31,500	34,100
Director	13	22,600	24,100	24,800	28,500	34,600
Coordinator	4	0	22,500	24,400	26,400	0
Other Title	4	0	21,400	22,000	24,800	0

Table 8a

Administrative Faculty Salaries by Title and Institutional

Control: Private (Religious).

Academic Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	11	18,800	19,200	24,500	26,200	28,200
Assistant Dean	18	17,400	18,200	21,200	23,700	27,000
Chair	4	0	20,600	23,800	29,400	0
Director	17	14,500	17,100	19,100	22,500	30,300
Coordinator	11	10,700	16,000	18,000	19,000	22,200
Other Title	2	0	0	0	0	0

Table 6b

Administrative Faculty Salaries by Title and Institutional

Control: Public.

Calendar Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	55	30,900	32,600	36,500	42,000	44,700
Assistant Dean	80	26,900	29,900	33,100	36,100	40,100
Chair	58	24,500	28,300	32,300	34,500	40,000
Director	51	23,500	25,600	30,300	34,200	37,000
Head	7	0	26,400	28,000	33,400	0
Coordinator	18	24,100	27,000	28,800	30,700	36,800
Assistant to	7	0	25,200	27,300	28,300	0
Other Title	7	0	23,800	24,700	27,200	0

Table 7b

Administrative Faculty Salaries by Title and Institutional

Control: Private (Secular).

Calendar Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	10	29,800	32,200	35,000	44,400	51,100
Assistant Dean	4	0	26,500	31,200	33,500	0
Chair	21	24,700	31,900	35,000	38,400	41,700
Director	13	27,700	29,400	30,400	34,800	42,200
Coordinator	4	0	27,500	29,900	32,300	0
Other Title	4	0	26,200	26,900	30,300	0

Table 8b

Administrative Faculty Salaries by Title and Institutional

Control: Private (Religious).

Calendar Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	11	22,900	23,400	30,000	32,000	34,400
Assistant Dean	18	21,200	22,300	25,900	28,900	33,000
Chair	4	0	25,100	29,000	35,900	0
Director	17	17,800	20,900	23,300	27,500	37,100
Coordinator	11	13,100	19,600	22,000	23,200	27,100
Other Title	2	0	0	0	0	0

Table 9a

Administrative Faculty Salaries by Title and Size of
Nursing Faculty: Less than 20. Academic Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	4	0	20,100	25,500	27,600	0
Assistant Dean	6	0	17,300	19,200	23,700	0
Chair	6	0	19,700	23,700	25,100	0
Director	7	0	14,900	16,400	17,200	0
Coordinator	7	0	15,200	18,100	23,600	0
Other Title	1	0	0	0	0	0

Table 10a

Administrative Faculty Salaries by Title and Size of
Nursing Faculty: 21 - 40. Academic Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	21	22,600	25,300	26,600	32,600	35,800
Assistant Dean	23	19,100	20,800	24,500	26,100	30,500
Chair	12	21,700	23,300	25,300	27,800	34,000
Director	32	18,600	20,900	24,200	27,600	29,000
Head	6	0	21,400	22,500	25,100	0
Coordinator	10	17,900	18,300	21,400	24,500	25,600
Assistant to	3	0	20,900	22,500	23,500	0
Other Title	2	0	0	0	0	0

Table 11a

Administrative Faculty Salaries by Title and Size of
Nursing Faculty: More than 40. Academic Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	51	25,000	26,700	29,900	34,400	39,200
Assistant Dean	73	22,100	24,100	27,000	29,300	32,900
Chair	65	20,000	23,800	27,200	30,500	32,800
Director	42	19,200	21,700	24,800	29,500	32,100
Head	1	0	0	0	0	0
Coordinator	16	18,100	20,500	23,200	24,900	30,700
Assistant to	4	0	17,000	21,500	22,900	0
Other Title	10	18,700	19,900	21,200	22,700	25,600

Table 9b

Administrative Faculty Salaries by Title and Size of
Nursing Faculty: Less than 20. Calendar Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	4	0	24,500	31,100	33,700	0
Assistant Dean	6	0	21,200	23,500	29,000	0
Chair	6	0	24,100	29,000	30,700	0
Director	7	0	18,200	20,000	21,000	0
Coordinator	7	0	18,600	22,100	28,800	0
Other Title	1	0	0	0	0	0

Table 10b

Administrative Faculty Salaries by Title and Size of
Nursing Faculty: 21 - 40. Calendar Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	21	27,600	30,900	32,500	39,800	43,800
Assistant Dean	23	23,400	25,400	29,900	31,900	37,300
Chair	12	26,500	28,500	30,900	33,900	41,600
Director	32	22,700	25,500	29,500	33,700	35,400
Head	6	0	26,100	27,500	30,700	0
Coordinator	10	21,900	22,400	26,200	30,000	31,300
Assistant to	3	0	25,500	27,500	28,800	0
Other Title	2	0	0	0	0	0

Table 11b

Administrative Faculty Salaries by Title and Size of
Nursing Faculty: More than 40. Calendar Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	51	30,600	32,600	36,500	42,000	47,900
Assistant Dean	73	27,000	29,500	33,000	35,800	40,200
Chair	65	24,400	29,000	33,200	37,200	40,100
Director	42	23,500	26,500	30,300	36,000	39,200
Head	1	0	0	0	0	0
Coordinator	16	22,100	25,000	28,400	30,500	37,500
Assistant to	4	0	20,700	26,200	28,000	0
Other Title	10	22,800	24,300	25,900	27,800	31,300

Table 12a

Administrative Faculty Salaries by Title:

Continuing Education Faculty. Academic Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	2	0	0	0	0	0
Assistant Dean	8	0	21,400	24,700	29,200	0
Chair	3	0	18,000	19,800	21,400	0
Director	25	17,700	19,400	23,600	27,700	30,200
Coordinator	6	0	17,800	24,400	25,400	0
Other Title	1	0	0	0	0	0

Table 12b

Administrative Faculty Salaries by Title:

Continuing Education Faculty. Calendar Year

	<u>N</u>	<u>10th</u>	<u>25th</u>	<u>50th</u>	<u>75th</u>	<u>90th</u>
Associate Dean	2	0	0	0	0	0
Assistant Dean	8	0	26,200	30,100	35,700	0
Chair	3	0	22,000	24,100	26,100	0
Director	25	21,600	23,800	28,900	33,900	36,900
Coordinator	6	0	21,700	29,800	31,100	0
Other Title	1	0	0	0	0	0

Table 13a
Associate Deans: All Schools—All Regions—Academic Year Salaries

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR
48 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,300 NUMBER 29 50th 34,400 75th 36,300 MEAN 33,122	25th 26,300 NUMBER 27 50th 27,800 75th 29,500 MEAN 28,206	25th NUMBER 1 25th 50th 50th 75th MEAN 75th
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 24,700 NUMBER 10 50th 26,700 75th 29,600 MEAN 28,040	25th 21,000 NUMBER 7 25th 50th 23,600 50th 75th 27,800 MEAN 23,839 75th

Table 14a
Assistant Deans: All Schools—All Regions—Academic Year Salaries

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR
59 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 27,900 NUMBER 16 50th 32,300 75th 34,700 MEAN 31,509	25th 24,600 NUMBER 35 50th 26,700 75th 28,600 MEAN 26,487	25th NUMBER 4 25th 50th 50th 75th MEAN 23,481 75th
	FACULTY WITHOUT DOCTORATE	25th 22,900 NUMBER 7 50th 27,300 75th 28,600 MEAN 26,104	25th 21,500 NUMBER 25 50th 24,600 75th 28,400 MEAN 25,032	25th 18,600 NUMBER 14 25th 50th 21,800 50th 75th 25,000 MEAN 22,366 75th

Table 15a
Chairpersons: All Schools—All Regions—Academic Year Salaries

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR
23 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 27,600 NUMBER 26 50th 31,400 75th 33,600 MEAN 30,375	25th 24,500 NUMBER 19 50th 27,200 75th 29,400 MEAN 27,429	25th 24,600 NUMBER 5 25th 50th 27,000 50th 75th 28,600 MEAN 26,691 75th
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 26,167	25th 20,700 NUMBER 21 50th 23,000 75th 26,000 MEAN 23,462	25th 18,700 NUMBER 8 25th 50th 20,200 50th 75th 25,200 MEAN 21,492 75th

Table 13b
Associate Deans: All Schools—All Regions—Calendar Year Salaries

DEGREE LEVEL		PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR
48 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,000 NUMBER 29 50th 42,000 75th 44,400 MEAN 40,483	25th 32,200 NUMBER 27 50th 34,000 75th 36,000 MEAN 34,474	25th NUMBER 1 25th 50th 50th 75th MEAN 75th
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 30,200 NUMBER 10 50th 32,600 75th 36,100 MEAN 34,271	25th 25,700 NUMBER 7 25th 50th 28,900 50th 75th 34,000 MEAN 29,136 75th

Table 14b
Assistant Deans: All Schools—All Regions—Calendar Year Salaries

DEGREE LEVEL		PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR
59 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 34,100 NUMBER 16 50th 39,500 75th 42,400 MEAN 38,511	25th 30,100 NUMBER 35 50th 32,600 75th 34,900 MEAN 32,373	25th NUMBER 4 25th 50th 50th 75th MEAN 28,699 75th
	FACULTY WITHOUT DOCTORATE	25th 28,000 NUMBER 7 50th 33,400 75th 35,000 MEAN 31,905	25th 26,200 NUMBER 25 50th 30,000 75th 34,700 MEAN 30,594	25th 22,800 NUMBER 14 25th 50th 26,600 50th 75th 30,500 MEAN 27,336 75th

Table 15b
Chairpersons: All Schools—All Regions—Calendar Year Salaries

DEGREE LEVEL		PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR
23 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,700 NUMBER 26 50th 38,300 75th 41,000 MEAN 37,126	25th 29,900 NUMBER 19 50th 33,300 75th 36,000 MEAN 33,525	25th 30,100 NUMBER 5 50th 33,000 75th 35,000 MEAN 32,623
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 31,982	25th 25,300 NUMBER 21 50th 28,100 75th 31,800 MEAN 28,676	25th 22,900 NUMBER 8 50th 24,700 75th 30,800 MEAN 26,268

American Association of Colleges of Nursing

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1980 - 81 AACN ADMINISTRATIVE SALARY SURVEY

Completion of the Administrative Salary Survey is optional. If it is completed, it should include all full-time nursing faculty with major administrative responsibility. Whether it is completed or not, nursing faculty with administrative responsibility should be included on the Faculty Salary Survey forms.

List below the administrative titles (not the names) of faculty who carry major administrative responsibility	DEGREE LEVEL (Circle only one number)		FACULTY RANK (Circle only one number)				TENURE STATUS (Circle only one number)		SALARY BASIS (Circle only one number)		SALARY	Line Number
	Doctoral	Non-doctoral	Professor	Associate Professor	Assistant Professor	Instructor	Tenured	Not Tenured	Academic Year	Calendar Year		
	1	2	1	2	3	4	1	2	1	2		01
	1	2	1	2	3	4	1	2	1	2		02
	1	2	1	2	3	4	1	2	1	2		03
	1	2	1	2	3	4	1	2	1	2		04
	1	2	1	2	3	4	1	2	1	2		05
	1	2	1	2	3	4	1	2	1	2		06
	1	2	1	2	3	4	1	2	1	2		07
	1	2	1	2	3	4	1	2	1	2		08
	1	2	1	2	3	4	1	2	1	2		09
	1	2	1	2	3	4	1	2	1	2		10
	1	2	1	2	3	4	1	2	1	2		11
	1	2	1	2	3	4	1	2	1	2		12
	1	2	1	2	3	4	1	2	1	2		13
	1	2	1	2	3	4	1	2	1	2		14
	1	2	1	2	3	4	1	2	1	2		15
	1	2	1	2	3	4	1	2	1	2		16
	1	2	1	2	3	4	1	2	1	2		17
	1	2	1	2	3	4	1	2	1	2		18
	1	2	1	2	3	4	1	2	1	2		19
	1	2	1	2	3	4	1	2	1	2		20
	1	2	1	2	3	4	1	2	1	2		21
	1	2	1	2	3	4	1	2	1	2		22
	1	2	1	2	3	4	1	2	1	2		23
	1	2	1	2	3	4	1	2	1	2		24
	1	2	1	2	3	4	1	2	1	2		25



Report on Salaries of Administrative Faculty in Nursing, Excluding Deans

Schools Participating by Region and Sponsorship

NORTH ATLANTIC STATES

Public

Indiana University of Pennsylvania
Indiana, Pennsylvania
Rutgers-The State University
Newark, New Jersey
SUNY/Buffalo
Buffalo, New York
SUNY/Downstate
Brooklyn, New York
SUNY/Stony Brook
Stony Brook, New York
University of Delaware
Newark, Delaware
University of Massachusetts
Amherst, Massachusetts
University of Vermont
Burlington, Vermont

Private (Secular)

Adelphi University
Garden City, New York
Alfred University
Alfred, New York
College of New Rochelle
New Rochelle, New York
New York University
New York, New York
Northeastern University
Boston, Massachusetts
Russell Sage College
Troy, New York
Simmons College
Boston, Massachusetts
Skidmore College
New York, New York
Syracuse University
Syracuse, New York

Thomas Jefferson University
Philadelphia, Pennsylvania
University of Pennsylvania
Philadelphia, Pennsylvania
University of Pittsburgh
Pittsburgh, Pennsylvania
Widener College
Chester, Pennsylvania
Yale University
New Haven, Connecticut

Private (Religious)

Boston College
Chestnut Hill, Massachusetts
Duquesne University
Pittsburgh, Pennsylvania
Felician College
Lodi, New Jersey
Georgetown University
Washington, D.C.
Seton Hall University
South Orange, New Jersey
St. Anselm's College
Manchester, New Hampshire
The Catholic University of America
Washington, D. C.
Villa Maria College
Erie, Pennsylvania
Villanova University
Villanova, Pennsylvania

MIDWESTERN STATES

Public

Ball State University
Muncie, Indiana
Chicago State University
Chicago, Illinois
Indiana State University
Terre Haute, Indiana
Kent State University
Kent, Ohio
Med. College of Ohio School of Nursing
Toledo, Ohio
Northern Illinois University
DeKalb, Illinois
Northern Michigan University
Marquette, Michigan
Ohio State University
Columbus, Ohio
South Dakota State U. College of Nursing
Brookings, South Dakota
Southern Illinois University
Edwardsville, Illinois
University of Akron
Akron, Ohio
University of Cincinnati
Cincinnati, Ohio
University of Illinois/Medical Center
Chicago, Illinois
University of Iowa
Iowa City, Iowa
University of Kansas
Kansas City, Kansas
University of Michigan
Ann Arbor, Michigan
University of Minnesota
Minneapolis, Minnesota
University of Missouri
Columbia, Missouri
University of Nebraska
Omaha, Nebraska
University of Wisconsin
Madison, Wisconsin

University of Wisconsin
Eau Claire, Wisconsin
University of Wisconsin
Oshkosh, Wisconsin
Wayne State University
Detroit, Michigan

Private (Secular)

Case Western Reserve University
Cleveland, Ohio
Rush University College of Nursing
Chicago, Illinois

Private (Religious)

Creighton University
Omaha, Nebraska
Grand View College
Des Moines, Iowa
Lewis University
Lockport, Illinois
Loyola University
Chicago, Illinois
Madonna College
Livonia, Michigan
Marquette University
Milwaukee, Wisconsin
Mercy College of Detroit
Detroit, Michigan
Nazareth College
Nazareth, Michigan
St. Louis University
St. Louis, Missouri
Union College
Lincoln, Nebraska
University of Evansville
Evansville, Indiana
Ursuline College
Pepper Pike, Ohio

SOUTHERN STATES

Public

Alcorn State University
Natchez, Mississippi
Clemson University
Clemson, South Carolina
East Carolina University
Greenville, North Carolina
Florida State University
Tallahassee, Florida
Louisiana State University
New Orleans, Louisiana

Medical College of Georgia
Augusta, Georgia
Medical College of South Carolina
Charleston, South Carolina
Northeast Louisiana University
Monroe, Louisiana
Northwestern State University
Shreveport, Louisiana
Southeastern Louisiana University
Hammond, Louisiana

SOUTHERN STATES

Public

Texas Tech. University
Lubbock, Texas
Texas Woman's University
Denton, Texas
Troy State University
Troy, Alabama
Univ. of Arkansas College of Nursing
Little Rock, Arkansas
University of Alabama
Birmingham, Alabama
University of Central Arkansas
Conway, Arkansas
University of Florida
Gainesville, Florida
University of Kentucky
Lexington, Kentucky
University of Maryland
Baltimore, Maryland
University of Mississippi
Jackson, Mississippi
University of North Carolina
Greensboro, North Carolina
University of North Carolina
Chapel Hill, North Carolina
University of North Carolina
Charlotte, North Carolina
University of Oklahoma
Oklahoma City, Oklahoma
University of Puerto Rico
Rio Piedras, Puerto Rico
University of South Carolina
Columbia, South Carolina
University of South Florida
Tampa, Florida
University of Southern Mississippi
Hattiesburg, Mississippi
University of Southwestern Louisiana
Lafayette, Louisiana

University of Tennessee
Memphis, Tennessee
University of Texas
Arlington, Texas
University of Texas
Galveston, Texas
University of Texas
San Antonio, Texas
University of Texas
Austin, Texas
University of Texas
El Paso, Texas
University of Texas
Houston, Texas
Virginia Commonwealth University
Richmond, Virginia
West Virginia University
Morgantown, West Virginia
Western Carolina University
Cullowee, North Carolina

Private (Secular)

Duke University
Durham, North Carolina
University of Miami
Miami, Florida

Private (Religious)

Baylor University
Dallas, Texas
Emory University
Atlanta, Georgia
Oral Roberts University
Tulsa, Oklahoma
William Carey College
New Orleans, Louisiana

WESTERN STATES

Public

Arizona State University
Tempe, Arizona
Intercollegiate Center for Nursing Educ.
Spokane, Washington
Montana State University
Bozeman, Montana
The University of New Mexico
Albuquerque, New Mexico
University of Arizona
Tucson, Arizona
University of California
San Francisco, California
University of Colorado
Denver, Colorado

University of Oregon
Portland, Oregon
University of Utah
Salt Lake City, Utah
University of Washington
Seattle, Washington
University of Wyoming
Laramie, Wyoming

Private (Religious)

Loma Linda University
Loma Linda, California
University of San Francisco
San Francisco, California